



Accompanying information of the trade union organization on the course of the elections to the Supervisory Board

Basic information:

Candidate proposed by the trade union:

Captain, instructor and examiner **Josef Beck**

Election dates:

1. Regular date: **12/12/2024** 10:00-12:00, **13/12/2024** at 15:00-16:30
2. Replacement date: **19/12/2024** 14:00-15:30, **20/12/2024** at 10:00-11:30

Place of election:

Reception in the Smartwings, a.s. building at K Letišti 1068/30, 160 08 Prague 6

Ways of exercising the right to vote:

1. In person
2. Through a representative authorised by a written power of attorney (*It is possible to grant the attached power of attorney to Ing. Jiří Rolek, who is the chairman of the trade union presidium*)

Detailed information:

- In accordance with Section 448a par. 4 of Act No. 90/2012 Coll., as amended and in accordance with Article II of the Electoral Code, Smart Unity, the pilots' union of Smartwings, a.s., proposed as a candidate for a member of the Supervisory Board of Smartwings, a.s., captain, instructor and examiner Josef Beck.
- To guarantee the independence and transparency of the election, Smart Unity, the pilots' union of Smartwings, a.s., proposed Ing. Ondřej Vechter to the Election Committee with Ing. Jiří Rolek as alternate.
- Every employee who is employed by Smartwings, a.s. has the right to vote.
- The employee may vote in person or through a representative authorised by a written power of attorney. **(An officially verified signature is not required. The power of attorney only needs to be filled out, signed, and delivered in person or sent by mail to the following address: Malé sídliště 1100, 266 01 Beroun.)**
- The ballot paper lists all proposed candidates. The vote is expressed by circling the serial number next to the name of the selected candidate, while only one candidate can be marked. The marked ballot paper is then placed in the ballot box.



SMART UNITY, odborová organizace pilotů SMARTWINGS, a.s.

IČO: 21779724 | Malé sídliště 1100/43, 266 01, Beroun | Datová schránka: 5nfwfji | www.smart-unity.cz | info@smart-unity.cz

- The participation of at least one third of eligible voters is required for the election to be valid on the regular date. There is no minimum participation for the validity of the replacement election.
- The list of candidates will be posted in the reception area on the day of the election.

