

Dear colleagues,

as many of you know, this year Smartwings, a.s. established a pilot's union called Smart Unity, which is not only trying to improve the conditions of pilots, but to change the atmosphere in company in general.

A trade union has the legal right to propose its own candidate for a member of the Supervisory board, and when the guys from Smart Unity asked me if I would be willing to apply for this position, I happily agreed.

I have been working for the company for almost 20 years as a captain, instructor and examiner. During this time, I have had the opportunity not only to get to know many of you personally, but also to get to know the internal structure of the company thoroughly.

I have never been indifferent to the fate of Smartwings, a.s. employees, which is why I have been largely involved in my work in the training department. I believe that people are the foundation of Smartwings, a.s., and their willingness and commitment have a direct impact on our economic results, whether in good or challenging times.

At the same time, however, I believe that the time has moved on since my beginnings and I understand the reservations of younger colleagues who do not like to see their above-standard commitment and willingness to accept frequent changes taken for granted.

I would now like to apply my experience and knowledge at the level of the Supervisory Board, where I would like to improve the conditions of all employees of Smartwings, a.s.

I firmly believe that together we will all succeed in bringing the changes we have started at Smartwings, a.s. to a close. So please come to the election to show the management that we are not indifferent to the atmosphere and fate of Smartwings, a.s.

Thank you for your vote.

Yours sincerely,

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